

#wearelogistics

Environmental Policy

Approved in July 2022

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1. Fundamentals

The logistics sector is steadily gaining prominence around the globe in order to meet the challenges and sustain the current economy. As it does so, there is also a growing social expectation to do so in a sustainable and environmentally friendly manner.

The purpose of this Environmental Policy (the "Policy") is to establish a reference framework for integrating nature and environmental protection into BERGÉ's strategy and to define the general principles of action for environmental management. Through its business model and supported by a practice that favours transparent information and constant dialogue, the company responds to the expectations of its stakeholders in relation to environment preservation.

BERGÉ, a reference operator in logistics services and solutions, due to its commitment to the development of the sector and leader in the Spanish market, and following the guidelines established in its Corporate Responsibility Policy, is committed to analysing and implementing initiatives and processes aimed at reducing consumption, proper waste management and improving its environmental impact resulting from its activities, through the use of the technical tools available in the Company, covering the following points:

- + Initiatives to reduce carbon footprint and emissions.
- + Initiatives to incorporate the circular economy into the production chain and the safe and efficient management of the waste generated;
- + Initiatives and measures to reduce the consumption of water, energy and other supplies.

As a result of the above, with this Policy, BERGÉ is also aligned with the Sustainable Development Goals, more specifically with SDG 11 (Development of Sustainable Cities and Communities), SDG 12 (Responsible Production and Consumption) and SDG 14 (Underwater Life) approved and promoted by the United Nations.

This Policy will be implemented through the environmental processes and procedures required in each case.

2. Scope

This Policy is addressed to all professionals of Bergé Infraestructuras y Servicios Logísticos, S.L. and its subsidiaries (hereinafter, "Bergé"), regardless of their geographic, hierarchical or functional location, and the contractual modality that determines their relationship with BERGÉ.

For purposes of this Policy, subsidiaries shall be understood to be companies in which Bergé Infraestructuras y Servicios Logísticos, S.L. holds a controlling shareholding, as defined in Article 42 of the Commercial Code.

3. Principles

The following is a description of the key principles of our understanding of our responsibility for environmental sustainability, which must be present and considered in our relations with all our stakeholders:

1. Conducting all our activities considering the **precautionary principle** towards the environment, respecting nature, favouring the conservation of biodiversity and natural environments, and protecting natural heritage.
2. Identifying and assessing the environmental aspects of our activities, ensuring the **proactive management of their environmental risks and impacts**, combating them at their source and assessing and managing those that have not been suppressed.
3. Strictly complying with the **legal requirements** applicable pursuant to general legislation and to the legislation specific to each activity and work centre, and with **other requirements**, such as those under internationally recognised certifications adopted by BERGÉ.
4. **Prioritising compliance with customers' environmental standards**, providing them solutions that accompany them in their own improvement, and also analysing possible future requirements, relying on technological innovation to be able to provide cleaner and more environmentally efficient solutions.
5. Extending our environmental involvement to our **suppliers**, requiring **evidence** of their commitment to environmental conservation and protection, and incorporating precautionary and sustainability measures in our commercial agreements.
6. Promoting **responsible consumption** and sustainable use of natural resources, prioritising the cleanest and most sustainable technological options. To this end, measures will be implemented to reduce all types of consumption in both work centres and operations. The company will also implement solutions aimed at improving energy efficiency based on a low-carbon economy.
7. Promoting safe and responsible **waste management** throughout the life cycle of our processes, implementing to the extent possible programs for proper waste management, reuse and recycling of materials.

8. Implementing an **environmental management system**, based on the philosophy of **continuous improvement** and the establishment and monitoring of environmental objectives and indicators.
9. Incorporating in the BERGÉ culture bases the **awareness of all our employees** to implement the above points, providing them tools, resources and training.
10. Establishing various tools for open dialogue with our **stakeholders** to exchange interests, objectives and information on environmental issues.

4. Communication and dissemination

The full text of this Policy shall be made available to all BERGÉ professionals, all of whom shall be obliged to its strict compliance, and shall be the subject of communication, training and awareness-raising actions for its timely understanding and application. The Policy will be available through the corporate Intranet.

5. Approval and review

This Policy has been approved by the GRC Area, by delegation of BERGÉ's Managing Director and Board of Directors, it is incorporated into the internal regulations and may be reviewed and/or modified as required pursuant to applicable regulations and other relevant changes in the organisation. The updating of successive versions of the Procedure and/or other documents required to comply with the policy's provisions shall be the responsibility of the GRC Area.